

# Training Opportunities Accountancy & Audit



*By choosing to become an accountant and to take the professional exams, you will be following a career with boundless opportunities in the future. It's not all about numbers because the training and experience you'll receive can ultimately open doors into all sorts of industry sectors. You'll also learn a multitude of other valuable skills such as teamwork, leadership, strategy and problem-solving.*

Every year Wise & Co welcomes new trainees who've decided to pursue this career path. Our trainees and their careers are important to us and we've established a supportive and nurturing environment so that you can work and study effectively as well as develop and grow as an individual.

During your training you'll learn the basics of bookkeeping, how to prepare accounts, you'll complete audits and gain experience of some of the more complex aspects of financial management encompassing corporates taxes and VAT.

We accept applications for trainee positions from December for entry in the spring or summer of the following year, with interviews generally taking place between January and March. You'll need to demonstrate a strong academic record and have the qualifications listed below. You must be self-motivated, have good communication and interpersonal skills and demonstrate an aptitude for analytical thinking and for fine detail. The training and exams are rigorous and demanding, especially as you'll be working at the same time.

## Our support and commitment to our trainees

- A structured training programme and full financial and managerial support while you study
- Technical training "on the job" working with clients across a range of industry sectors working both at our offices and on-site at clients' premises
- Full funding for all study leave, courses and study materials from Kaplan Financial and BPP, which are two of the top UK training companies, plus examination costs at first sitting
- Competitive salary package with "quick salary" progression based on exam results and internal performance reviews
- 23 days annual holiday entitlement (rising to 25 days following 2 years' service) plus all statutory and public holidays
- Professional subscriptions fees met
- Dedicated mentoring programme and "buddy" system.

Successful applicants will be interviewed and if you impress us, you'll then be interviewed for a day's work assessment in the office. Yvonne Harman is our Accounts and Audit Training Manager and is responsible for our trainee accountants. She's one of the first people you'll meet if you are invited to an assessment day and she'll be setting you some work which she has devised and then we'll assess how you handle it.

Successful candidates find Wise & Co a rewarding place to work and you'll gain valuable experience during your training. Once you qualify, you'll find the door is open to a wealth of career opportunities!

"Our trainees are given first class training which enables them to develop the broad range of skills they need to pursue and develop their career paths. They are taught the "on the job" practicalities of being an accountant and because our clients cover a broad range of industry sectors they learn about the differing issues which may affect each one."

## Academic requirements

To train as a Chartered Accountant (ACA) or a Chartered Certified Accountant (ACCA), we require the following qualifications and grades as a minimum.

- 2.1 class degree in a relevant topic – for example, maths, business studies, economics or accountancy - or be AAT qualified
- One A grade and two B grades at A level
- Minimum of a grade B at GCSE in English language and maths

Minimum requirements for AAT/ACA fast track training:

- One A grade and two B grades at A level
- A or B grade at GCSE in English language and maths

If you apply for training as a school leaver, we would expect you to progress from AAT to ACA or ACCA and we would provide you with the appropriate support.

"Wise & Co offer opportunity and flexibility. Opportunity to grow and better yourself whilst providing you with high quality training. The firm truly looks after their staff as well as their clients, creating a real team bond. The balance between all aspects is just right. Regardless of the level you are working at there is no segregation and hard work is always noticed. You are able to challenge yourself due to feedback and opportunities the firm provide for you."

**Nina Messingham, AAT trainee**

"At Wise & Co you get a great balance between work and study. Everyone at Wise & Co are always willing to help and hand out advice when you need it. You get the opportunity to work on different types of jobs which allows you to learn quite fast. You also get feedback on every piece of work which you complete so you can work on your personal development. The work which you do in the office is also very beneficial when it comes to studying and exams!"

**Emine Sagindik, ACA trainee**

"Wise and Co is an excellent place to work, everyone is very supportive and helpful whether you are working in the office, on audit at a clients or studying for exams. The work is varied from the jobs that you do to the various industries we work for. I really enjoy the balance of studying for your exams and working, it splits up the work nicely. You receive feedback on jobs that you do which helps you improve and develop."

**Ben Aitken, ACA trainee**

"Wise & Co offered everything that I was looking for with great exposure to different client types and industries. The whole package was appealing, plus they have a very good reputation. It was also good to know there would be a dedicated training manager throughout the entire programme. There's a great team ethos and support amongst the trainees."

**Martin Smith, ACCA trainee**